



BYLAWS

(CHURCH GOVERNANCE)



Revised October 2022

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NEW CREATION CHURCH BYLAWS

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NEW CREATION CHURCH OF SAN DIEGO
BYLAWS – OCTOBER 2022

ARTICLE I – INTRODUCTION

The name of the corporation is THE NEW CREATION CHURCH OF SAN DIEGO. The corporation shall be referred to as, “THE NEW CREATION CHURCH”. The New Creation Church is inter-denominational and multi-cultural.

ARTICLE II – PURPOSE

To attract and win MEMBERS (hereinafter known as PARTNERS), develop them to CHRIST LIKE MATURITY and empower them for a meaningful MINISTRY in the church and a life MISSION in the world in order to MAGNIFY GOD. The five-fold purpose of the church is given in these two statements of JESUS. We, the PARTNERS OF THE NEW CREATION CHURCH proudly uphold the church purpose in the following ways:

- A. **THE GREAT COMMANDMENT:** Matthew 22:37-40 (NKJV) states, “LOVE THE LORD YOUR GOD with all your heart, with all your soul, and with all your mind. This is the first and great commandment. And the second is like it: “You shall LOVE YOUR NEIGHBOR as yourself. All the law and Prophets hang on these two commandments.

- B. **THE GREAT COMMISSION:** Matthew 28:19-20 (NKJV) states, “GO THEREFORE AND MAKE DISCIPLES of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and TEACHING THEM TO OBSERVE all things that I have commanded you.”

- C. **OUR SLOGAN:** “A GREAT COMMITMENT TO THE GREAT COMMANDMENT AND THE GREAT COMMISSION WILL GROW A GREAT CHURCH.”

- D. **WE BELIEVE:**
 - That Christ is the only head of the church in the Fatherhood of God and the brotherhood of man.
 - That the ethical values and religious principles in the Bible provide sufficient guidance for establishing and daily practicing of our faith.
 - The basis of membership is a desire to live a Christian life and that every person deserves to be treated with justice, dignity and respect as they pursue spiritual growth at their own pace.
 - It is the responsibility of the church to act as agents for the poor, the suffering, the dying and those with special needs.
 - It is the responsibility of the church to continue the healing ministry that Jesus began by providing an environment of love, understanding and compassion.
 - It is the responsibility of the church to teach the Word of God in such a way that children and adults can understand it.

- The sacred ceremonies of 'Baptism' and the 'Lord's Supper' enables us to live the Christian life.
- Stewardship of time, talent and resources are an important part of the worship experience.

E. OUR STATEMENT OF FAITH:

- We believe that the Bible is the Divinely inspired, infallible, inerrant, and authoritative Word of God. (II Timothy 3:16; II Peter 1:20-21 and Galatians 11-12).
- We believe that there is one God, eternally existent in three persons: God the Father, God the Son, and God the Holy Spirit. (Deuteronomy 6:4 and James 2:19).
- We believe in the virgin birth of the Lord Jesus Christ, His deity, His sinless humanity, the eternal all-sufficiency of His atoning death, His bodily resurrection, His ascension to the Father's right hand, His personal future return to this earth in Power and Glory. (Matthew 1:23; John 1:1; Hebrews 4:15, Colossians 2:14-17; 1 Corinthians 15:3-7, 44 and Acts 1:9).
- We believe in the Ministry of the Holy Spirit who convicts, regenerates, baptizes, indwells, enlightens, and empowers believers for Godly living and imparts spiritual gifts for the edification of the body of Christ. (Titus 3:5; Romans 8:9; John 16:8-10; Acts 1:8 and 1 John 2:20).
- We believe that the church is the Spiritual Body of which Christ is the head, both functionally and eternally.
- We observe the ordinances of Christian baptism by immersion for believers, and the Lord's Supper. (Colossians 1:18; Matthew 28:19-20 and 1 Corinthians 11: 23-31).
- We believe in the resurrection and the eternal existence of all people in heaven or hell. (1 Corinthians 6:14).

ARTICLE III – MEMBERSHIP

A. A PARTNER IN GOOD STANDING DEFINED:

1. Any person who is willing to support the church and its endeavors to carry out its purpose may become a Partner of New Creation Church upon completion of the New Partners' Class. A Partner in good standing must manifest an interest in and regularly support the activities and budget of the Church.
2. All Leadership positions are required to be filled by Partners in good standing. This includes Executive Board Members, Leadership Council Members, Auxiliaries and Committee Chairpersons.
3. Partner Services shall maintain a computerized data base of all Partners in good standing.

B. TERMINATION OF MEMBERSHIP:

Membership may be terminated by the Executive Board of Directors for one of the following reasons:

1. By request of a Partner in good standing.
2. By recommendation of the Senior Pastor to the Executive Board of Directors.
3. Evidence of misconduct is defined as misuse of the Church's resources, and/or inappropriate behavior.
4. Inactivity is defined as not supporting the activities of the church in the form of stewardship, time, resources, financial giving or other donations.

C. REINSTATEMENT OF MEMBERSHIP:

1. If a Partner is terminated due to evidence of misconduct, the Senior Pastor can recommend reinstatement to the Executive Board of Directors.
2. A terminated Partner may make a request for reinstatement to the Senior Pastor.
3. A Partner may also recommend reinstatement of a terminated Partner to the Senior Pastor.

ARTICLE IV – GENERAL CHURCH MEETINGS

The General Church Meetings shall be held in June and December each year to conduct church business such as the adoption of the church calendar of events, church budget, and election of church leadership (when required) and any other general church business.

1. All church Partners in good standing and at least fifteen (15) years of age will be allowed to vote.
2. Special church meetings may be called by the Senior Pastor (Ex-Officio) or the President of the Executive Board of Directors, provided it is publicized in the church announcements, by email and/or the church monitor at least two (2) consecutive Sundays prior to the meeting date.

ARTICLE V – OFFICERS

1. The Officers of New Creation Church shall be the Senior Pastor (Ex-Officio), Executive Board President, Executive Board Vice President, and Executive Board Secretary.

2. The officers of the New Creation Church shall also be members of the Executive Board of Directors.
3. The officers of New Creation Church shall take office January 1st.

ARTICLE VI – EXECUTIVE BOARD OF DIRECTORS

Between the two (2) General Church Meetings, the Church shall be governed by the Executive Board of Directors. The Executive Board of Directors shall be vested with the power to perform any act, and make any decisions concerning the welfare of, and on behalf of the church. It sets clear rules and policies and establishes priorities. The Executive Board of Directors works in partnership with the Senior Pastor to support the goals of the Church and its Partners. Any matter of significant importance between General Church Meetings shall be communicated to the Partners. This can be accomplished by a Special Called Church Meeting, Website, Blast E-Mail, or a verbal announcement during a Regular Church Service.

1. The Executive Board of Directors shall consist of no less than eleven (11) and no more than fifteen (15) members including the Church Officers, the Finance Director, the Member-at-Large (MAL), Leadership Council Chair, Leadership Vice-Chair, Board members, a staff member, and Senior Pastor. Staff Member and Senior Pastor are Ex Officio members.

NOTE: The Ex Officio is a board member by virtue of the position held as Spiritual Shepherd of NCC and is thereby authorized to serve in both capacities. All officers and other Executive Board members, except Ex Officio, are voted on by the Partners at the December General Church Meeting. The term of office for all Executive Board of Directors begins on January 1st.

2. Vacancies occurring on the Executive Board of Directors because of term limits, resignations or termination of board members shall be filled within 90 days by a vote of fifty-one (51%) of total remaining members of the board upon recommendation of the Nominating Committee that is appointed by the Executive Board President. When a vacancy occurs on the Executive Board of Directors and no applications are submitted to fill the vacancy, the Board may appoint a Partner to fill the vacancy temporarily. That temporary board member will be voted on by the Partners at the next General Church Meeting or at a Special Called Meeting.
3. The regular meeting of the Executive Board of Directors shall be held monthly. Non-scheduled meetings may be conducted in person, by email and /or telephone conference when deemed appropriate.
4. The Executive Board of Directors Regular Meeting shall be held at a place accessible to all Partners and open to all Partners and publicized in advance.

5. Minutes from the Executive Board of Directors' meetings shall be filed in a binder located in the Church office for Partners' access.
6. Special meetings of the Executive Board of Directors may be called by fifty-one (51%) of the total Executive Board of Directors as necessary. A quorum shall consist of a majority, defined as fifty-one percent (51%) of the total Executive Board of Directors.

ARTICLE VII – FINANCE COMMITTEE

1. Under the direction of the Executive Board of Directors, the Finance Committee provides specific attention to the financial matters of New Creation Church.
2. The Finance Committee shall monitor the fiscal condition of the church, facilitate decision making and make recommendations for approval at the monthly Executive Board Meetings.
3. The Finance Committee is comprised of the following five (5) members: Finance Director, Comptroller, Executive Board Chair, Executive Board Vice Chair, and the Senior Pastor. The Finance Director shall be appointed by the Executive Board for a three-year term and may be renewed indefinitely each three years. Finance Director will serve as a voting member of the Executive Board.
4. The Finance Committee shall have access to New Creation financial information related to budget planning and development. There is a three (3) year term of office limit for the Comptroller (subject to reappointment) and a (2) two-year term limit for the remaining members.
5. The Finance Committee recommends to the Executive Board an annual budget for the upcoming fiscal year. Once approved by the Board, the budget shall be presented to New Creation Partners for a vote at the General Church Meeting in December. The Committee shall be responsible for revising income and expenditure items throughout the year to meet changing financial conditions and needs. The President of the Board shall update the Congregation on Financial Conditions as needed.
6. The Committee also recommends actions to the Executive Board to resolve unplanned expenditures, monitors department budget and is responsible for allocating funding for long-term and short-term goals. The Committee also approves funding for major/emergency repairs, Blessed-to-Be A Blessing, Petty Cash, Food Voucher, and allocates salaries and increases.
7. The Finance Director shall conduct monthly meetings with the Finance Committee, record the meetings and prepare the Finance report which is submitted to the Executive Board for approval.

8. The Finance Director, in collaboration with the Comptroller and President of the Executive Board, shall conduct Budget Leadership workshops for all church leaders in July. The mid-year workshop in July is to review budget activity for the first half of the year and make mid-year adjustments as needed to ensure expenses are funded through the end of the year. A joint planning meeting of the Executive Board and Finance Committee shall be held in October to consider input from church leaders and review Executive Board goals and plans for the upcoming year, including but not limited to capital purchases, building renovations, leasing, and building expansion.
9. The Finance Committee shall prepare monthly and annual financial reports and statements.
10. Guided by the Executive Board's priorities, the Comptroller oversees budget planning and development and prepares an annual budget proposal and financial forecasts in accordance with Generally Accepted Accounting Principles (GAAP). The Comptroller shall be the primary liaison with the investment officers, monitor performance and activity of New Creation investments and make recommendations to the Finance Committee.
11. The Finance Committee shall prepare department and itemized cash flow reports for the committee; maintain a complete and permanent record of the finances of the church which shall remain the property of New Creation Church and subject to inspection at any time by the Board of Directors.

ARTICLE VIII – THE LEADERSHIP COUNCIL

1. The Leadership Council is an elected body to manage and support the affairs of departments, auxiliaries and standing committees of New Creation Church who report to the Leadership Council. The Council works in partnership with the Executive Board of Directors to support the mission and goals of the Church and its Partners.
2. The Leadership Council shall consist of a minimum of nine (9) Partners and a maximum of thirteen (13) Partners. The Leadership Council Members will consist of the Governing Arm of the Leadership Council. Leadership Council shall consist of the Adult Department Director, the Children's Department Director, the Youth Department Director, and the Member Services Director.
3. In addition to those leaders elected in their respective departments, full time, or part-time Church staff in Christian Education and the Music Department will also serve as a member of the Leadership Council to represent their respective departments. They are not voted on by the department Partners and are ineligible to serve on the Governing Arm of the Council. They will hold their seat on the Leadership Council for the duration of their employment with New Creation Church.

4. The Governing Arm of the Leadership Council is to uphold the church purpose and mission through coordinating events and programs, overseeing budgets and monitoring progress of departments, auxiliaries, standing committees and providing leadership development.
5. The Governing Arm of the Leadership Council will consist of a Chairperson, Vice Chair and Secretary.
6. The election of the Governing Arm of the Leadership Council will take place at a General Church Meeting.
7. The Governing Arm will serve a term of service of two (2) years and may be re-elected with a consecutive maximum term of six (6) years.
8. When a vacancy occurs with any position of the Governing Arm of the Leadership Council, the Executive Board of Directors may open the position for partnership election at the next General Church Meeting. If the position is not filled by this process, the Executive Board of Directors may appoint a person to fill that position until the original term of office expires.
9. The regular meeting of the Leadership Council shall be held monthly as directed by the Chair or his/her designee. The meeting shall be held in a place accessible to all church Partners and publicized at least two (2) weeks in advance.
10. Minutes will be taken and maintained in a binder located in the church office for Partners' access.

ARTICLE IX – DEPARTMENT DIRECTOR

1. Department Directors provide leadership to auxiliaries or standing committees within their area of responsibility. They help promote the mission and goals of New Creation Church as well as provide resources and support to those they lead, working in partnership with the Executive Board of Directors.
2. Department Directors shall be elected by those Partners they serve within their respective departments. When a vacancy occurs, the Executive Board of Directors may open the Director position.
3. Department Directors are elected and will serve a term of two (2) years with a consecutive maximum term of six (6) years. Department Directors' term of office will begin January 1st. Department Directors are elected except for Christian Education and Minister of Music.

4. The Departments are Adult Department, Children's Department, Christian Education Department, Members Services Department and Youth Department.

ARTICLE X – CHURCH AUXILIARIES, STANDING AND AD HOC

1. CHURCH AUXILIARIES:

- A) Church Auxiliaries are a division/branch within Church Departments that support the mission and vision of New Creation Church and its Partners.
- B) Auxiliaries have open enrollment for membership and actively recruit Partners to participate.
- C) Church auxiliaries have monthly meetings (open to all Partners) that provide fellowship and Christian learning opportunities to participants.
- D) Auxiliary officers will serve a term of two (2) years with a maximum of six (6) consecutive years. Church Auxiliaries must have a President, Vice President, Secretary, and a Treasurer. Any vacancies occurring within a church auxiliary shall be filled within sixty (60) days by special election by the Department Director or Leadership Council Arm.
- E) Each auxiliary shall be under the supervision of the Department Director and shall keep minutes of its meetings and submit a copy to the Leadership Council via the Department Director. Each auxiliary shall act within the policies set forth by the Executive Board of Directors.

2. STANDING COMMITTEES:

- A) A Standing Committee is an on-going group that has a limited number of Partners that work on specific duties to support the mission of New Creation Church and its Partners. The Standing Committees shall consist of Community Outreach, Worship Committee, Willing Workers, Meet and Greet and Prayer Ministry.
- B) The Chairperson shall be a member of their respective committee and be elected by that body.
- C) Each committee shall be under the supervision of the Department Director or Pastoral Ministry and shall keep minutes of its meetings that are made available for the Leadership Council.
- D) Each committee shall act within the policies set forth by the Executive Board of Directors.

- E) Other committees may be added as required for relevancy.

ARTICLE XI – SENIOR PASTOR

1. Whenever it shall become necessary to consider the call of a Senior Pastor, the Executive Board of Directors and Partners shall appoint an Ad Hoc Committee to make a careful survey of qualified and available persons. The Ad Hoc Committee will recommend three candidates to the Executive Board. The Executive Board will then agree upon one name to be presented to the Partners for consideration.
2. Notice of a meeting for the call of a Senior Pastor shall be announced publicly at least two (2) consecutive Sundays before the action of the church is taken. A two -third (2/3) vote of all Partners in good standing present shall be necessary to extend a call.

ARTICLE XII – SUPPORT PASTOR(S)

1. Whenever it shall become necessary, the Senior Pastor shall make a recommendation to the Executive Board of Directors to elevate a minister to provide pastoral leadership and guidance to one of the church's department or auxiliary areas: Women of Faith Pastor, Fifty Plus Pastor, Brotherhood Pastor, Couples' Pastor, Children's Pastor, Youth Pastor, and Member Services Pastor.
2. The Support Pastor(s) shall be responsible for the spiritual welfare of their assigned area, and work with the Senior Pastor to develop an environment where love, unity and the purpose of the church is maintained.
3. The Support Pastor(s) shall not replace, rearrange, or in any way overpower or overrule the sanctioned direction of the Executive Board of Directors, Department Directors, Auxiliary Officers, and Leadership Council as they serve in their assigned ministry.

ARTICLE XIII – MINISTERIAL STAFF

1. The Ministerial staff shall consist of Pastor Emeritus, Support Pastors, Evangelists, Ministers-in-training (MIT's) and other ministers serving under the direction of the Senior Pastor and/or his/her designee.
2. The Ministerial staff shall serve at the discretion and approval of the Senior Pastor and assist him/her in the work of the ministry.
3. The title Pastor Emeritus is bestowed upon a retired Pastor as an act of honor for his/her time of dedicated and faithful service to the New Creation Church for ten (10) or more years.

4. When a minister, evangelist, or missionary desires to serve on the ministerial team, he/she must have completed New Partners class, complete additional training as deemed appropriate by the Senior Pastor and have the approval of the Senior Pastor.

ARTICLE XIV – TERM OF OFFICE

1. The term of office for all leadership positions (Executive Board of Directors, Leadership Council Chair, Leadership Council Vice Chair, Department Directors, Auxiliary officers and Member-at-Large) shall be elected every two (2) years with a consecutive maximum of six (6) years.
2. The Senior Pastor’s term of office shall be for an indefinite period but may be terminated by mutual agreement of 2/3 vote of the church membership present at a Special Called Meeting for this purpose.

ARTICLE XV – ELECTION AND VOTING PROCEDURES

1. Elections shall be conducted by confidential ballot for all leadership positions. All perspective candidates shall submit a leadership application including a resume’ or biography of experience relating to the position for which they are applying.
2. All perspective candidates will be confirmed as a Partner in good standing by the appointed election committee to participate in the election process.
3. Elections for these positions to be held at the December Church meeting with seats taking effect January 1st. Executive Board positions for President, Vice President, Secretary, Member-At-Large, Leadership Council Chair, Leadership Council Vice-Chair, and other Executive Board Members, will be up for re-election in alternate years:

EVEN YEAR ELECTIONS	ODD YEAR ELECTIONS
President	Vice President
Secretary	Leadership Council Chair (LCC)
Member-At-Large	Executive Board Member #1
Leadership Council Vice-Chair	Executive Board Member #3
Executive Board Member #2	Executive Board Member #5, etc.
Executive Board Member #4	

4. Department Director positions shall be voted on by the Partners in their respective department (Adult, Children, Youth and Member Services) during a designated scheduled time and location to be announced at least two (2) weeks in advance by email, church bulletin, the monitor or posted in an area accessible to Partners.

5. The Election Committee or Leadership Council Chair shall be available to oversee the election process and announce the election results to the Partners present at the General Church Meeting in December with office being taken January 1st.
6. The Auxiliary President, Vice President, Secretary and Treasurer positions shall be voted on by the Partners of their respective departments (Adult, Children, Youth and Member Services) during a regular scheduled or Special Called Meeting of the Auxiliary.
7. The Department Director or Leadership Council Chair shall be available to oversee the election process and announce the newly elected Officers to the Partners.
8. The voting process shall take place during the month of October and shall be completed by the end of November for Auxiliary and Director positions.
9. Leadership Council Chair (Executive Board position), Leadership Council Vice Chair (Executive Board Position), and Member-at-Large (Executive Board position) are voted on by the Partners at the General Church Meeting held in December. (See Chart)
10. Election committee members and Partner Services representatives will oversee the ballot process. During the election process at a General Church Meeting, if at any time discussion is required, all nominees shall be excused from the room to allow unbiased discussion to take place.
11. Upon completion of the election procedures, the Executive Board Chair, member-at-Large or representative will introduce the newly elected officer(s) to the Partners.
12. In the event of a vacancy during the term of office, a special meeting may be called to elect a replacement to complete the term of office. All eligibility requirements will apply to the individual completing the term or the vacant position.

ARTICLE XVI – RULES OF ORDER AND BYLAWS AMENDMENTS

1. The basic rules of Parliamentary procedures (Robert’s Rules of Order) shall govern the proceedings of this Church.
2. These bylaws may be considered for amendment when certain articles become obsolete, or unattainable. Such amendment (s) will require a two-thirds (2/3) vote by all Partners in good standing who are present.

ARTICLE XVII – CHURCH POLICIES

1. **ALCOHOLIC BEVERAGES:**

The New Creation Church prohibits the use of alcoholic beverages and controlled substances on Church property and church sponsored events.

2. **EXECUTIVE BOARD MEETINGS:**

The Executive Board of Directors' Meetings are open to all New Creation Partners who are in good standing.

Executive Board meeting dates and times shall be publicized in the church bulletin, website, email notification, as well as posted in a location accessible to the Partners.

3. **FINANCIAL ASSISTANCE:**

New Creation Church is a Non-Profit (501-c3) organization that is prohibited from serving as a lending institution. Therefore, no loans will be issued to any NCC staff, Executive Board Member, Church Leader, Minister, NCC Partner, NCC Partner's family member or a non-NCC Partner.

4. **FINANCIAL SUPPORT:**

Regular contribution to the Church in the form of stewardship, time, resources, financial giving and other donations is needed and encouraged. The giving of the tithe (10%) is a goal that the Partners of New Creation Church strive toward.

5. **FUNERALS:**

Church funerals will be available upon request of the bereaved family and limited to the availability of Pastoral or other staff. New Creation Church will provide funeral services for Partners in good standing and their immediate family free of charge. "Immediate family member" is defined as a spouse, parent, child, or sibling.

New Creation Church may also accommodate residents in the community as well as non-New Creation individuals. In cases where extraordinary requests are made, i.e., recording artists, extra security, etc., a fee will be assessed to cover the cost of those requests.

6. **MARRIAGE:**

All candidates for marriage shall have at least one (1) counseling session with the Senior Pastor or his/her designee prior to confirmation of the wedding date. New Creation Partners in good standing will be allowed to use the sanctuary for their ceremony free of charge. Sanctuary activities are specified in the Facility Use Agreement. Any additional services outside the services stated in the Facility Use Agreement will result in a fee.

7. **SMOKING AND VAPING:**
Smoking and vaping in NCC church buildings, on church grounds or at church sponsored events is prohibited.

8. **USE OF FACILITY/GROUNDS:**
Storage of personal property on the church grounds is prohibited. Prior approval is required for any activity conducted on church grounds or in the church buildings. The church building and/or grounds shall not be used for living purposes.

9. **USE OF NEW CREATION CHURCH NAME:**
The New Creation Church of San Diego name shall not be used in any outside events without the written consent of the Senior Pastor and/or President of the Board upon approval by the Executive Board of Directors.

10. **SERVICE SUPPLIERS (VENDORS):**
Service Suppliers (Partners, Non-Partners, and paid staff) rendering services to New Creation Church are expected to sign a code of conduct statement and adhere to the following policy at all times while on church property:
 - A. Be courteous and respectful to staff and volunteers.
 - B. Exhibit a business and professional attitude and behavior.
 - C. Accept and follow instructions from all New Creation Staff (male or female).

BOARD OF DIRECTORS APPROVAL SIGNATURES



G.W. McCall
Executive Board President



Stephanie Baldwin
Executive Board Vice President



Sharon Berkeley
Executive Board Secretary



Barry Harris
Interim Pastor

GLOSSARY OF TERMS – NEW CREATION CHURCH BYLAWS

CHURCH OFFICERS:

Church Officers are the Senior Pastor, Executive Board President, Executive Board Vice-President, and Executive Board Secretary. They are vested with the power to perform any acts and make any decisions concerning the welfare of the Church in accordance with the Bylaws.

CLOSED MEETING:

Partner(s) and/or guest attending an Executive Board Meeting are excused when the Board needs to discuss, make decisions, or vote on employee and other confidential matters.

EXECUTIVE BOARD:

The Executive Board is the governing body of New Creation Church that is vested with the power to make decisions, sets rules and policies concerning the welfare of, and on behalf of the Church and its Partners.

EX-OFFICIO BOARD MEMBER:

The two Ex-Officio Board Members are the Senior Pastor and a Staff Member. They are there by virtue of their position and are non-voting members.

IMMEDIATE FAMILY MEMBER:

A Partner's spouse, parent, child, or sibling.

INACTIVITY:

When a Partner does not regularly support the activities of the church or does not provide financial support by check or church envelope at least once a quarter in a twelve-month period.

LC – LEADERSHIP COUNCIL:

This is an elected body of the church that manages and supports the affairs of all departments, auxiliaries and standing committees of New Creation Church.

LEADERSHIP COUNCIL CHAIR:

This Partner works in partnership with the Executive Board of Directors to support the goals of the church. LCC is also a member of the Executive Board and chairs all leadership meeting and quarterly leadership trainings.

LEADERSHIP DEVELOPMENT:

Engages participants in learning and applying knowledge in team building.

MEMBER-AT-LARGE (MAL):

Member-at-Large: This Partner serves as a member of the Executive Board and represents the general membership on issues of interest or concern, particularly those that arise outside the General Church meeting. Member-at-Large communicates those issues, needs, and interests to the Executive Board of Directors at monthly meetings.

MISCONDUCT:

(Some examples of misconduct): Behavior that affect the effectiveness and functioning of the ministries of New Creation Church such as: conflict of interest, unethical behavior, ineffective performance of duties and responsibilities; excessive absences at required meetings or training and not adhering to written church policy.

MINISTER-IN-TRAINING (MIT):

An individual who has answered the call to ministry and is enrolled in New Creation Church's ministry training program under the instruction of the Senior Pastor.

NCC – NEW CREATION CHUCH OF SAN DIEGO:

New Creation Church was established in 1972.

PARTNER:

The former term was "member", new term is "Partner" in the congregation of New Creation Church.

PARTNER IN GOOD STANDING:

An individual who has completed the New Partners' Class and is willing to support the church and its endeavors to carry out its purpose. The Partner must demonstrate interest in and regularly support the activities of the Church, as well as provide financial support to New Creation Church.

QUORUM:

A quorum shall consist of a majority, defined as fifty-one percent (51%) of voting Executive Board of Directors.

NEW CREATION CHURCH OF SAN DIEGO BYLAWS HISTORY

ACTION	DATE	BODY	COMMENTS
Approved	10/2022	Governing Body and Membership	Complete reformatting of 2011 Bylaws. Revisions made to: Terminology; Article III (Membership); Article IV (Church Meetings); Article V (Officers); Article VI (Executive Board of Directors); Added Article VII (Finance Committee); Revised Article VIII (Leadership Council); Article IX (Department Director); Article X (Church Auxiliaries); Article XI (Senior Pastor); Article XII (Support Pastor); Article XIII (Ministerial Staff); Article XIV (Term of Office); Article XV (Voting Procedures); Article XVI (Rules of Order); Article XVII (Church Policies). Added Glossary of Terms and Table of Contents.

ACTION	DATE	BODY	COMMENTS
Adopted	1973	Governing Body	
Approved	1973	Governing Body	
Revised	1977	Governing Body	
Revised	1983	Bylaws Committee	
Approved	1983	Governing Body	
Revised	1986	Bylaws Committee	
Approved	1986	Governing Body	
Revised	1990	Bylaws Committee	Career Development Added
Approved	1990	Governing Body	
Revised	5/1/1993	Bylaws Committee	Co-Pastor Added
Approved	6/1/1993	Governing Body	
Revised	5/1/1995	Bylaws Committee	Membership, Leadership and Bethel classes required for all church leaders. Church department added and church name changed.
Approved	6/1/1995	Governing Body	
Revised	9/1/1997	Bylaws Committee	Governing body name change to Board of Directors. Nominating Committee and voting procedure added. Responsibility of departments and auxiliaries clarified. Music Dept. added. Term of office extended. Use of church name.
Approved	10/1/1997	Governing Body and Membership	
Revised	10/1/1999	Bylaws Committee	Changed all reference to "Pastor" to "Senior Pastor"; added Statement of Faith; added section on support pastor(s); revised nominating committee; clarified leadership responsibilities.
Approved	12/1/1999	Governing Body and Membership	
Revised	5/2002	Nominating Committee	Added Board of Director's qualifications.
Revised	1/11/2006	Bylaws Committee	Clarified termination for inactivity, when church meetings take place, when the terms of offices begin for leadership, role of Board of Directors standing committees and church auxiliaries; added Christian Education to Board; added term of office for Comptroller position.
Approved	12/2006	Governing Body and Membership	
Approved	4/2008	Governing Body and Membership	Revised the Church Governance to include an Executive Board of Directors and Leadership Council.
Approved	3/2011	Governing Body and Membership	Revised the Church Leadership structure to include a staff member (Ex-Officio), change the leadership election date and term limits, and revised the leadership election process.
Correction	12/2013	Executive Board	Correction to typographical error on Term of Office; Article XIII. Item 2 stated "positions shall be one (2) years." Corrected number to match working "one (1)" year.